



Global Atlantic
FINANCIAL GROUP

Field Underwriting Guide

For products issued by
Accordia Life and Annuity Company

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Note: The information contained within may be updated at any time. To view the most current version of this guide, please refer to the electronic document published on globalatlanticlife.com.

Our commitment

The goal of our Underwriting department is to complement and enhance the relationships you have with your clients. We strive to provide all of our customers prosperity and peace of mind.

We promise to provide you with the services and value you deserve. We do this through dedicated, experienced, customer-centric underwriting teams who know your business. We are committed to delivering consistent, competitive offers through prudent underwriting decisions that ensure the needed protection will be there for you and your clients.

We recognize you have many choices of carriers, and we appreciate and value your trust.

Thank you for doing business with us!

A handwritten signature in black ink that reads "Michael A. Link". The signature is written in a cursive, flowing style.

Mike Link

SVP and Chief Underwriter

Traditional Underwriting Age & Amount - Permanent Products

| | 0-15 | 16-40 | 41-45 | 46-50 |
|----------------------------------|---------------------------------|---|---|---|
| \$0 - \$25,000 | Non-Med Rx | Non-Med, MVR, Rx | Non-Med, MVR, Rx | Non-Med, MVR, Rx |
| \$25,001 - \$50,000 | Non-Med Rx | Non-Med, MVR, Rx | Non-Med, MVR, Rx | Non-Med, MVR, Rx |
| \$50,001 - \$99,999 | Non-Med Rx | Non-Med, MVR, Rx | Non-Med, MVR, Rx | Non-Med, MVR, Rx |
| \$100,000 - \$150,000 | Non-Med Rx | Paramed, Blood, UA, MVR, Rx | Paramed, Blood, UA, MVR, Rx | Paramed, Blood, UA, MVR, Rx |
| \$150,001 - \$250,000 | Non-Med Rx | Paramed, Blood, UA, MVR, Rx | Paramed, Blood, UA, MVR, Rx | Paramed, Blood, UA, MVR, Rx |
| \$250,001 - \$500,000 | Non-Med Rx | Paramed, Blood, UA, MVR, Rx | Paramed, Blood, UA, MVR, Rx | Paramed, Blood, UA, MVR, Rx |
| \$500,001 - \$1,000,000 | Call the company underwriter | Paramed, Blood, UA, MVR, Rx | Paramed, Blood, UA, MVR, Rx | Paramed, Blood, UA, MVR, Rx |
| \$1,000,001 - \$2,000,000 | Call the company underwriter | Paramed, Blood, UA, MVR, Rx | Paramed, Blood, UA, MVR, Rx | Paramed, Blood, UA, MVR, Rx, NT-proBNP |
| \$2,000,001 - \$5,000,000 | Call the company underwriter | Paramed, Blood, UA, MVR, Rx | Paramed, Blood, UA, MVR, Rx, FINQ, NT- proBNP | Paramed, Blood, UA, MVR, Rx, FINQ, NT- proBNP |
| \$5,000,001 - \$10,000,000 | Call the company underwriter | Paramed, Blood, UA, MVR, Rx, EIR, FINQ | Paramed, Blood, UA, MVR, Rx, EIR, FINQ, NT-proBNP | Paramed, Blood, UA, MVR, Rx, EIR, FINQ, NT-proBNP |
| \$10,000,001 - Up | Call the company underwriter | Paramed, Blood, UA, MVR, Rx, IR, FINQ | Paramed, Blood, UA, EKG, MVR, Rx, IR, FINQ, NT-proBNP | Paramed, Blood, UA, EKG, MVR, Rx, IR, FINQ, NT-proBNP |

FINQ - Financial Questionnaire

EIR - Electronic Inspection Report to be ordered by the Home Office

IR - Inspection Report to be ordered by the Home Office

MVR - Motor Vehicle Report to be ordered by the Home Office

NT-proBNP - To be ordered by the Home Office

RX - Prescription database check to be ordered by the Home Office

See Fast Lane Underwriting for details on how your client may qualify for insurance without exam and lab requirements.

| 51-55 | 56-60 | 61-70 | 71-Product Limit | |
|---|---|---|---|----------------------------------|
| Non-Med, MVR, Rx | Non-Med, MVR, Rx | Paramed, UA, Rx, MVR | Paramed, Blood, UA, Rx, MVR, Sr. Eval, NT-proBNP | \$0 - \$25,000 |
| Non-Med, MVR, Rx | Paramed, UA, Rx, MVR | Paramed, UA, Rx, MVR | Paramed, Blood, UA, Rx, MVR, Sr. Eval, NT-proBNP | \$25,001 - \$50,000 |
| Paramed, UA, Rx, MVR | Paramed, UA, Rx, MVR | Paramed, UA, Rx, MVR | Paramed, Blood, UA, Rx, MVR, Sr. Eval, NT-proBNP | \$50,001 - \$99,999 |
| Paramed, Blood, UA, MVR, Rx | Paramed, Blood, UA, MVR, Rx | Paramed, Blood, UA, MVR, Rx | Paramed, Blood, UA, EKG, Rx, MVR, EIR Sr. Eval, NT-proBNP | \$100,000 - \$150,000 |
| Paramed, Blood, UA, MVR, Rx | Paramed, Blood, UA, MVR, Rx | Paramed, Blood, UA, MVR, Rx, NT-proBNP | Paramed, Blood, UA, EKG, Rx, MVR, EIR Sr. Eval, NT-proBNP | \$150,001 - \$250,000 |
| Paramed, Blood, UA, MVR, Rx | Paramed, Blood, UA, MVR, Rx, NT-proBNP | Paramed, Blood, UA, MVR, Rx, NT-proBNP | Paramed, Blood, UA, EKG, Rx, MVR, EIR, Sr. Eval, NT-proBNP | \$250,001 - \$500,000 |
| Paramed, Blood, UA, MVR, Rx, NT-proBNP | Paramed, Blood, UA, MVR, Rx, NT-proBNP | Paramed, Blood, UA, MVR, Rx, NT-proBNP | Paramed, Blood, UA, EKG, Rx, MVR, IR, Sr. Eval, FINQ, NT-proBNP | \$500,001 - \$1,000,000 |
| Paramed, Blood, UA, MVR, Rx, NT-proBNP | Paramed, Blood, UA, MVR, Rx, FINQ, NT-proBNP, | Paramed, Blood, UA, MVR, Rx, FINQ, NT-proBNP, | Paramed, Blood, UA, EKG, Rx, MVR, IR, Sr. Eval, FINQ, NT-proBNP | \$1,000,001 - \$2,000,000 |
| Paramed, Blood, UA, MVR, Rx, FINQ, NT-proBNP | Paramed, Blood, UA, MVR, Rx, FINQ, NT-proBNP | Paramed, Blood, UA, MVR, Rx, FINQ, NT-proBNP | Paramed, Blood, UA, EKG, Rx, MVR, IR, Sr. Eval, FINQ, NT-proBNP | \$2,000,001 - \$5,000,000 |
| Paramed, Blood, UA, MVR, Rx, EIR, FINQ, NT-proBNP | Paramed, Blood, UA, MVR, Rx, EIR, FINQ, NT-proBNP | Paramed, Blood, UA, MVR, Rx, EIR, FINQ, NT-proBNP | Paramed, Blood, UA, EKG, Rx, MVR, IR, Sr. Eval, FINQ, NT-proBNP | \$5,000,001 - \$10,000,000 |
| Paramed, Blood, UA, EKG, MVR, Rx, IR, FINQ, NT-proBNP | Paramed, Blood, UA, EKG, MVR, Rx, IR, FINQ, NT-proBNP | Paramed, Blood, UA, EKG, MVR, Rx, IR, FINQ, NT-proBNP | Paramed, Blood, UA, EKG, Rx, MVR, IR, Sr. Eval, FINQ, NT-proBNP | \$10,000,001 - Up |

Sr. Eval. - Senior Evaluation, including cognitive and frailty test

UA - Urinalysis

Underwriting requirements to be determined by client's age nearest and by total amount of coverage currently applied for and in force policy amounts issued within the prior two years.

A 12-hour fasting Blood Profile is recommended.

Underwriting requirements to be determined by client's age nearest and by total amount of coverage currently applied for and in force policy amounts issued within the prior two years.

| Time Limitations for Underwriting Requirements | | | | | | | |
|--|-------------|---------|-------|-------|-----|-------|---------|
| Age Nearest | Application | Paramed | Blood | Urine | EKG | TMEKG | Sr Eval |
| 0-70 | 6 | 12 | 12 | 12 | 12 | 24 | N/A |
| 71-80 | 6 | 6 | 6 | 6 | 12 | N/A | 6 |
| 81 + | 6 | 4 | 4 | 4 | 4 | N/A | 4 |
| Time in Months | | | | | | | |

Application or Paramed health questions may be subject to update with the use of a Good Health Statement, current dated Non-Medical Questionnaire or current dated Application.

Using another company's exam form

Another company's exam form can generally be used if the questions are similar to our exam questions, the exam has been completed within the time frames noted above and an application is submitted with the medical question section fully completed.

Using lab results completed for another company

Please keep in mind Global Atlantic guidelines for NT-proBNP. Global Atlantic will need access to the labs results within 30 days of the lab draw date.

Additional considerations

Return of Premium:

If Return of Premium (DBO3) is applied for with any of our plans, use the 15th year death benefit found on the illustration to determine routine underwriting requirements.

Preferred Underwriting Guidelines Chart

Permanent Products

| Best Class - Premier Build Chart | | | |
|----------------------------------|--------|--------|--------|
| Height | Weight | Height | Weight |
| 5'0" | 149 | 5'9" | 196 |
| 5'1" | 155 | 5'10" | 202 |
| 5'2" | 160 | 5'11" | 207 |
| 5'3" | 165 | 6'0" | 213 |
| 5'4" | 170 | 6'1" | 219 |
| 5'5" | 175 | 6'2" | 226 |
| 5'6" | 180 | 6'3" | 232 |
| 5'7" | 185 | 6'4" | 237 |
| 5'8" | 191 | 6'5" | 244 |

| Preferred Build Chart | | | |
|-----------------------|--------|--------|--------|
| Height | Weight | Height | Weight |
| 5'0" | 166 | 5'9" | 221 |
| 5'1" | 172 | 5'10" | 227 |
| 5'2" | 178 | 5'11" | 233 |
| 5'3" | 184 | 6'0" | 239 |
| 5'4" | 194 | 6'1" | 245 |
| 5'5" | 199 | 6'2" | 251 |
| 5'6" | 205 | 6'3" | 258 |
| 5'7" | 210 | 6'4" | 264 |
| 5'8" | 216 | 6'5" | 271 |

Preferred Underwriting Guidelines Chart

Permanent Products

| Criteria | Premier NT | Preferred NT | Preferred Tob |
|--|---|---|---|
| Issue Age Basis | Age Nearest | | |
| Tobacco Usage | None in past 36 months Celebratory cigar - 4 per month, no nicotine in urine, no MIB or APS or other information to the contrary | None in past 24 months Celebratory cigar - 4 per month, no nicotine in urine, no MIB or APS or other information to the contrary | Available |
| Cholesterol/ HDL Ratio | Up to age 70 - 260, 5.0 ratio Age 71+ - 280, 5.5 ratio | Up to age 70 - Chol. 270 and ratio <= 6.0 Chol. 300 and ratio <= 5.0 Age 71+ - 300 and ratio <= 6.5 | Up to age 70 - Chol. 270 and ratio <= 6.0 Age 71+ - 300 and ratio <= 6.5 |
| Cholesterol Treatment | With or without treatment | | |
| Blood Pressure | Up to age 70 - 140/85 Age 71+ - 145/90 | Up to age 70 - 145/90 Age 71+ - 155/90 | |
| Blood Pressure Treatment | With or without treatment | | |
| Build | See Permanent Product Build Chart | | |
| Family History (Parents & Siblings) Coronary Artery Disease/Familial Cancer | Up to age 65 - No death of parent or sibling before age 65 Age 65+ - Family history disregarded | Up to age 65 - No death of parent or sibling before age 60 Age 65+ - Family history disregarded | |
| Personal History | Must classify as a +0-(standard) medical risk without credits Individual consideration for best cases of certain types of cancer | | |
| Alcohol/ Substance Abuse | No history of alcohol/drug abuse or treatment within the past 10 years | No history of alcohol/drug abuse or treatment within the past 7 years | |
| Aviation | Up to age 70 - Available if qualifies as a standard aviation risk or flat extra Age 71+ - Individual consideration | | |
| Avocation | Up to age 70 - Available if qualifies as a standard avocation risk or flat extra rating Age 71+ - Individual consideration | | |
| Driving | No more than 1 moving violation in the past 3 years; no DUIs or reckless driving in the past 5 years | Up to age 70 - No more than 2 moving violations in the past 3 years; no DUIs or reckless driving in the past 5 years Age 71+ - No more than 1 moving violation in past 3 years; No DUI/ Reckless driving in past 5 years | |

To be considered for Preferred status the applicant must complete the usual age/amount requirements and qualify for a standard (not substandard) risk class.

To be considered for Standard Non-Tobacco: no cigarettes' or e-cigarettes use within 12 months. Cigar, pipe, or chew may be allowed with admission on insurance application.

Exception: Best aviation and avocation risks may be considered for Premier/Preferred even if rated with a flat extra.

Tobacco Guidelines

For the purposes of tobacco/non-tobacco classification, the following definitions and restrictions apply. Additionally, to qualify for a Non-Tobacco some tobacco use may be considered according to the guidelines noted. There must not be any conflicting nicotine or tobacco use information found in medical records, examination, MIB or inspection.

- **Premier Non-Tobacco** - No tobacco use in any form within 36 months.
- **Preferred Non-Tobacco** - No tobacco use in any form within 24 months
 - Limited use of cigars, of up to four cigars a month, may be acceptable of up to four cigars per month.
 - Cigar use must be admitted on the application including the number and frequency of use.
 - No other tobacco use is permitted.
 - The applicant's urine must test negative for the presence of nicotine (cotinine).
- **Standard Non-Tobacco** - No Cigarette or e-cigarette use within 12 months.
 - Cigar, pipe, or chew may be allowed with admission on insurance application.
- **Standard Tobacco and Preferred Tobacco** - Use of any cigarette or e-cigarette use within 12 months.

Nicotine Supplements

If an applicant is free of tobacco use for 12 months, we will consider non-tobacco rates. However, anyone still dependent, or having used within the last 12 months, a nicotine patch, nicotine gum, nicotine nasal spray or other nicotine substitute will not qualify for non-tobacco rates.

Fast Lane Underwriting

Fast Lane is a dynamic approach to underwriting. Rather than completing a full traditional medical exam with labs, Fast Lane streamlines the process using the fully completed application you already know, and authorization for our underwriting team to use a variety of personal consumer information sources to complete the underwriting process.

Products:

All single insured, permanent life insurance products.

Rate Classes include:

Premier Non Tobacco, Preferred Non Tobacco, Standard Non Tobacco, Preferred Tobacco and Standard Tobacco

Riders available, subject to plan and age guidelines:

Accelerated Access, Accelerated Benefit, Accidental Death, Primary Insured, Wellness for Life®, Waiver of Monthly Deductions, Waiver of Specified Premium, and Waiver of Surrender Charge Due to Confinement

| Ages | Face Amount |
|-------|---------------------|
| 18-50 | through \$2 million |
| 51-60 | through \$1 million |

Fast Lane Underwriting (cont.)

Q. What do you mean by a “dynamic underwriting approach?”

A. Fast Lane gets your client’s application underwritten quickly, without the inconvenience and intrusion of collecting a full paramed exam with labs. Fast Lane is adaptive. With Fast Lane, it is assumed that all policies meeting the eligibility requirements will flow through the accelerated underwriting process. However, if an applicant is found to be ineligible for Fast Lane, our team will quickly notify you of any necessary traditional underwriting requirements.

Q. What are Fast Lane Eligibility and Exclusions that would move an application to traditional underwriting?

A. Excluded conditions include (but are not limited to) the following:

| MAJOR MEDICAL CONDITIONS | |
|--------------------------------|---------------------------------|
| Alcohol or Drug Abuse | Peripheral Artery Disease |
| COPD or Emphysema | Peripheral Vascular Disease |
| Heart Attack | Stroke |
| Heart Disease or Heart Surgery | Transient Ischemic Attack (TIA) |
| Rheumatoid Arthritis | Melanoma |
| Ulcerative Colitis | Bipolar |
| Crohn’s Disease | Multiple Sclerosis |
| Diabetes | Cancer |

Q. What will Fast Lane underwriting do for me, as a producer? Why would I want to do this?

A. Fast Lane underwriting makes it possible to move cases from application to issued in a few days. When cases go from application to issue/ paid in days, you can move on to your next opportunity. Fast Lane is simplified for your clients.

Fast Lane Underwriting (cont.)

Q. Can Foreign Nationals qualify for Fast Lane?

A. No. Fast Lane is not eligible for Foreign Nationals.

Q. How do you determine if my client's application qualifies for Fast Lane?

A. In addition to reviewing the application, we consider MIB Inc., prescription database results and motor vehicle report.

Also, we have partnered with a risk management vendor that uses a statistical model to assist us in determining which clients are the very best candidates for life insurance coverage issued without traditional medical requirements. Also, for audit purposes, a random sample of applications will be held out and processed through traditional underwriting.

Q. Do applicants have a chance to review and refute information used in the underwriting decision process?

A. Yes. The databases are Fair Credit Reporting Act (FCRA) compliant and all information received from them is disclosable to the proposed insured. Applicants may work directly with database companies to resolve any questions they may have about those records. Your underwriter can provide contact information on a case-by-case basis.

Q. Is Fast Lane optional or do I have to send all my apps through that way?

A. All eligible applications will begin with Fast Lane. Underwriting will advise you if additional requirements will be needed to complete the underwriting process.

See
GlobalAtlanticLife.com
for more information on
Fast Lane Accelerated
Underwriting.

Life Credits

Life Credits is an innovative rate reduction program.

Program Guidelines

Client Eligibility

- Available to improve Standard class to Preferred and to improve substandard classes.
- Available through age 79
- No face amount limits

Product Eligibility

- All permanent products

Life Credits Q&A

Q. What is the Life Credits program and how can it benefit me and my clients?

A. Life Credits is a robust rate personalization program. Specific credits are assigned to criteria consisting of 17 favorable health factors. Accrued credits can reduce the mortality assessment up to three (3) tables provided your client meets the eligibility requirements of the program.

Q. What does robust mean?

A. Life Credits are available for improvement in rate classes across the board from Preferred to moderately substandard.

Q. Will the underwriter automatically apply the Life Credits to my cases?

A. Yes.

Q. Which cases are eligible for Life Credits?

A. Criteria are assessed for every individual qualifying within the program parameters, at every stage of the process including Quick Quotes, Trials and Formal Application.

Q. Does the program apply to flat extras?

A. No.

Q. Are there impairments excluded from the program?

A. Yes, there are a limited number of impairments where the program restricts the number of credits available or may be excluded from the program entirely.

Automatic Declines*

Applications should not be written on persons with:

- Abdominal Aortic Aneurysm surgically corrected in the last 6 months
- Alcohol treatment in the last 3 years
- Angioplasty/Bypass in the last 3 months
- MI/heart attack in the last 6 months
- Alzheimer's disease or Dementia
- Cancer treatment (current)
- Cirrhosis of Liver
- Congestive heart failure
- COPD/Emphysema, severe (on oxygen or disabling)
- CVA (stroke) within 6 months
- Diabetes if complications present (i.e. amputation, end stage kidney or vascular disease, etc.)
- Drug use (other than marijuana) in the last 3 years
- DUIs, two or more in last 5 years
- Gastric/Intestinal Bypass within 6 months
- HIV Positive
- IOLI (Investor Owned Life Insurance)
- Kidney Dialysis
- Mental Disorder requiring hospitalization or disability in last year
- Medical testing advised but not yet completed
- Organ Transplant (awaiting)
- Parole or probation (currently on)
- Performance enhancing drugs, current or recent use (steroids)
- Pregnant (current) with Gestational Diabetes, toxemia, eclampsia, pre-eclampsia
- Suicide attempt in the last year
- Suicide attempts (more than one) if the last one was within the last 2 years
- Surgery (major) advised but not yet completed
- Valve replacement within 6 months

* This list is not intended to be all-inclusive. If your applicant has a serious condition not listed here, please contact an underwriter.

Non-Medical Underwriting

Motor Vehicle

Motor vehicle accidents are the single most common cause of non-violent death among all individuals and the leading cause among those ages 16-24. Therefore, driving history is a very important part of the underwriting process.

Certain characteristics are taken into consideration and recognized as possible indicators of increased mortality risk due to driving accidents. Among those are:

- Number of violations
- Types of violations: Individuals having only speeding violations are not generally in the same high-risk level as those having other types of violations.
- Age: Young Individuals ages 16-30 are especially at high risk. Among this age group, alcohol is the leading cause of fatal one-car accidents.
- Elderly drivers: There could be an increased risk due to medical impairments, medication taken and reduced mental and physical condition.
- Medical histories: Conditions such as epilepsy, heart disease, and depression
- Alcohol and substance abuse histories
- Participation in hazardous avocations

Any criticism of alcohol use, previous drug use, participation in hazardous avocations, or other risky behaviors are underwritten more carefully when evidence of an adverse driving history exists.

When ratings are necessary, flat extras are generally assessed. Usually the rating can be reviewed for possible reconsideration within two years of issue. At times it is necessary to decline due to driving history. Those declinations are typically due to driving under the influence, driving during suspensions, reckless driving or a pattern of violations displaying lack of maturity and regard for the law.

Non-Medical Underwriting (cont.)

Aviation—Civilian

Preferred classes may be considered with or without a flat extra rating for the aviation activity.

Criminal History

We will not consider any individual for life insurance who is currently on probation, parole, or currently serving time in prison or jail.

SCUBA Diving

We will consider the best available underwriting class with no flat extra rating if certified (PADI) and all dives are recreational to a depth of 100 feet or less.

Bankruptcy

Personal Bankruptcy. Individual consideration will be given to only modest amounts of coverage for family protection prior to the discharge and satisfaction of the bankruptcy. Following discharge, recent bankruptcies will not preclude coverage but will be individually considered.

Business Bankruptcy. No coverage will be allowed until the bankruptcy is fully discharged and satisfied. Following discharge, recent bankruptcies will not preclude coverage but will be individually considered. Documentation will be required for all considered cases but should be supplemented with details of all bankruptcies, history of employment or business stability, documentation of discharge and current financial statements.

Prohibited Sales Practices

We have frequently communicated our consistently strong stance against a number of unacceptable sales practices. For example, we will not tolerate any sales practice that is designed to avoid or violate state insurable interest laws such as “STOLI” (Stranger Originated Life Insurance). In addition, we will not accommodate any transaction which involves the producer engaging in any form of “Rebating,” including, but not limited to, the return or sharing of any part of an agent’s commission with the applicant-policy owner. We prohibit both of these sales practices and carefully scrutinize applications and related documents for characteristics that are suggestive of such practices.

STOLI

STOLI typically involves an agreement, established before or at the time a policy is issued, for the planned sale or transfer of a life insurance policy’s benefit to someone with no insurable interest in the insured. Many involve non-recourse premium financing where an insured borrows money to pay premiums but has already agreed to transfer the policy benefits to repay the loan at no risk to them. We must review and approve all premium financing transactions and will not approve any form of non-recourse, hybrid or charitable giving premium financing programs.

Rebating

Rebating is illegal in most states and it is prohibited by Global Atlantic regardless of state. Rebating generally involves the return of value of any kind to the customer in connection with the purchase of life insurance. Nothing outside the contract may be introduced into the application process as an inducement to purchase a life insurance or annuity policy. Transactions that may be considered a rebate include, but are not limited to:

- Any gift designed to induce a purchase, where the gift’s value is significant in relationship to the policy’s premium
- An offer of “free insurance” for any period of time
- Payment by the agent or agency of any premium
- Return or sharing of commissions earned with the client

It’s important for you to understand that Global Atlantic’s Underwriting team will scrutinize new business submissions for indicia of rebating activity. We may request additional clarification based on the amount of planned premiums for a given face amount of insurance. Our New Business team examines the source of funds used to pay premiums for each policy we issue. If we discover evidence of rebating activity, it will result in a declined application and termination of the agent’s contract.

Financial Guidelines

At Global Atlantic we recognize that each sale is unique. Our Financial Guidelines are designed to assist you with your client discussions when determining the right amount of coverage to meet their needs. A cover letter detailing the need and purpose for the coverage is encouraged, especially when additional circumstances need to be taken into account.

Insurable Interest

Insurable interest must exist between insured, policy owner, beneficiary and payor.

Premium Limits

All policies must meet premium limitations that may currently apply to certain products, riders or single premiums.

Personal Insurance

To help ensure affordability, annual planned premium should be within the follow percentages compared to income with review of source of income.

- Less than \$75,000 Up to 15%
- Amount between \$75,000 -\$200,000 Up to 25%
- Greater than \$200,000 Up To 30%

Individuals age 70+, maximum income to premium should not exceed 15% for net worth < \$1,000,000

Important: Note that the percentage tests represent maximum limits on planned premiums we will consider for a given case. The determination of an appropriate planned premium for a given policy and the applicant-policy owner involves a variety of factors: the stated needs and objectives of the applicant, the applicant's current income and net worth, the source of funds used to pay premiums, current expenditures for other life insurance policies already in force, etc. See the Life Insurance Suitability & Best Practices Guide for more details.

Financial Guidelines (cont.)

| Maximum Face Amount Calculations | | | | | | | | | | | | | | |
|------------------------------------|--|---|---------------|----------|----|-------|----|-------|----|-------|----|---------|---|---|
| Income Replacement | <table border="1"> <thead> <tr> <th>Age</th> <th>Income Factor</th> </tr> </thead> <tbody> <tr> <td>Under 40</td> <td>30</td> </tr> <tr> <td>40-49</td> <td>25</td> </tr> <tr> <td>50-59</td> <td>15</td> </tr> <tr> <td>60-65</td> <td>10</td> </tr> <tr> <td>66 - Up</td> <td>7</td> </tr> </tbody> </table> | Age | Income Factor | Under 40 | 30 | 40-49 | 25 | 50-59 | 15 | 60-65 | 10 | 66 - Up | 7 | <ul style="list-style-type: none"> Up to 50% of unearned income can be considered, in addition to earned income, if investment portfolio management is dependent upon the proposed insured |
| | Age | Income Factor | | | | | | | | | | | | |
| | Under 40 | 30 | | | | | | | | | | | | |
| | 40-49 | 25 | | | | | | | | | | | | |
| | 50-59 | 15 | | | | | | | | | | | | |
| | 60-65 | 10 | | | | | | | | | | | | |
| 66 - Up | 7 | | | | | | | | | | | | | |
| Estate Liquidity | <p>Based on 55% of Projected New Worth using 6% growth rate. Up to 75 % of life expectancy to a maximum of 25 years. Estate growth projections may not be justified in all situations.</p> | | | | | | | | | | | | | |
| Personal Creditor/ Debt Protection | Up to 75% of outstanding loan balance | <ul style="list-style-type: none"> Subject to review of amount, purpose and duration of loan Must be 5+ year contractual agreement | | | | | | | | | | | | |
| Juvenile Coverage | Coverage consideration will be up to 50% of the largest amount of coverage on either parent or guardian's life up to a maximum of \$500,000 | <ul style="list-style-type: none"> Amounts over \$500,000 will be given individual consideration and would include evaluating the financial circumstances for the family such as life insurance coverage on the parents and siblings and family income and net worth | | | | | | | | | | | | |
| Dependent Spouse | Coverage consideration will be up to 100% of insurance in force on the employed spouse, to a maximum of \$5,000,000, subject to overall family financial circumstances, family income and net worth, and amount of coverage in force on the employed spouse. | | | | | | | | | | | | | |
| Charitable Giving | Average of most recent 3 years of gifts to the charity X lesser of 10 years or remaining life expectancy | <ul style="list-style-type: none"> Asset replacement sales and charitable trust scenarios may be evaluated on a case by case basis | | | | | | | | | | | | |

Financial Guidelines (cont.)

Business Coverage

Financial Questionnaire will be required on all business-related cases greater than \$1 million in coverage.

| | | |
|--|--|---|
| Key Person | Up to 10X annual compensation | <ul style="list-style-type: none"> • Non-recurring compensation may be excluded and/or an ongoing average compensation may be used |
| Buy/Sell & Stock Redemption | % of ownership X value of the company | <ul style="list-style-type: none"> • Valuation of the company should generally be between 5 – 15X net earnings depending on the industry • For Buy-Sell coverage, all partners must be insured for their share of ownership |
| Deferred Compensation | Reasonable formula tied to overall compensation plan and promised benefits | |
| Business Creditor/Debt Protection | Up to 75% of outstanding loan balance | <ul style="list-style-type: none"> • Business should be the owner of the policy • Subject to review of amount, purpose and duration of loan • Line of credit or short term loans are generally not considered |

- Premium Finance cases will be subject to standard financial underwriting review as well as review and approval by Advanced Markets based on separate Premium Financing Guidelines.
- No STOLI, Non-Recourse or Hybrid premium financing plans.

Trust Review

Copy of a Trust Agreement will be required on cases with face amounts greater than \$10 million for ages up to age 70 and for amounts greater than \$5 million for ages 71+.

Financials

We will attempt to verify income and net worth through the use of the insurance application financial questionnaire, inspection report and/or online sources. If unable to obtain verification, we may request third-party financials such as audited financial statements, two years of tax returns, compiled financial statements or summary net worth statement signed by CPA or estate planning attorney with knowledge of insured’s finances, and supporting explanation of estate planning.

Retention and Reinsurance

Permanent Products

The maximum Retention Limit for all fully underwritten, permanent individual life insurance products is \$5 million. The maximum Automatic Binding Limit for most issue ages is \$50 million with a Jumbo Limit of up to \$65 million. Retention Limits, Automatic Binding and Jumbo Limits may be reduced for age, mortality assessment, aviation risks, avocation, occupation, and citizenship/residency status. Capacity may not be available for jumbo, certain foreign risks and professional athletes.

The Automatic Capacity and Retention Limits for all cash value life insurance products, is as follows for Standard through Table 4:

| Issue Age | Retention Limits | Auto-bind Limits | Jumbo Limits |
|-----------|------------------|------------------|--------------|
| 0-9* | \$5 million | \$15 million | N/A |
| 10-75 | \$5 million | \$50 million | \$65 million |
| 76-79 | \$5 million | \$40 million | \$40 million |

Preferred Vendors

Global Atlantic preferred Paramed and APS vendors offer convenient coverage throughout the United States. Below is a list of our preferred vendors.

| Preferred Vendors | Order Website | Toll Free # | Company Code (if applicable) |
|-------------------|--|--------------|------------------------------|
| APPS/Portamedic | www.appslive.com | 800-727-2101 | Exam - 0678 |
| ExamOne Worldwide | www.examone.com | 877-933-9261 | APS - 3231 Exam - 6333 |
| Parameds.com | www.parameds.com | 718-575-2000 | No code |

Please Note:

If there is a need to use a vendor other than one of the preferred vendors, the agent/agency will do so pursuant to their own business arrangements. Agents/agencies will need to handle payment with those vendors and then submit a medical fee reimbursement request to Global Atlantic. Upon receipt of that request, Global Atlantic will reimburse the agent/agency, subject to rates and standards deemed acceptable to Global Atlantic. Attending Physician Statement (APS) fees will be reimbursed up to a maximum of \$100 unless prior approval to exceed this amount is received from the Global Atlantic underwriter.

This reimbursement applies to formal applications only; there is no reimbursement on trials. Please refer to the Medical Fee Submission Guide (form 18271) on www.globalatlanticlife.com for complete fee reimbursement guidelines.

Notes



About Global Atlantic

Global Atlantic Financial Group is a leader in the U.S. life insurance and annuity industry, serving the needs of individuals and institutions. With differentiated investment and risk management capabilities, deep client relationships, and a strong financial foundation, the company has established a track record of delivering proven, value-added solutions and long-term growth. Global Atlantic is a majority-owned subsidiary of KKR, a leading global investment firm that offers alternative asset management across multiple strategies and capital markets solutions. KKR's parent company is KKR & Co. Inc. (NYSE: KKR).

globalatlantic.com

Products issued by Accordia Life and Annuity Company, 215 10th Street, Des Moines, Iowa. Accordia Life is a subsidiary of Global Atlantic Financial Group Limited. Policy Forms: ICC19-IULA-L19 and IULA-L19, ICC17-IULC-C18 and IULC-C18. Rider Forms: ICC16- LCCABR2-I16 or LCCABR2-I16, ICC13-LTABR-E14 or LTABR-E14, ICC13-ULADB-E14 or ULADB-E14, ICC13-ULAIR-E14 or ULAIR-E14, ICC17-ULAIR-C18 or ULAIR-C18, ICC13-ULCIR-E14 or ULCIR-E14, ICC18-ULCIR-F18 or ULCIR-F18, ICC13-ULROP-E14 or ULROP-E14, ICC13-ULECV-E14 or ULECV-E14, ICC13-ULGPO-E14 or ULGPO-E14, ICC13-ILOPR-E14 or ILOPR-E14, ICC13-ULOPR-E14 or ULOPR-E14, ICC15-CILOPR-C16 or CILOPR-C16, ICC17-ULPIR-C18 or ULPIR-C18, ICC13-ULWMD-E14 or ULWMD-E14, ICC13-ULWSP-E14 or ULWSP-E14, ULNHW-E14, ULWFL-E14, ICC13-TLAIR-E14 or TLAIR-E14, ICC13-TLWPN-E14 or TLWPN-E14, ICC13-TLADB-E14 or TLADB-E14, ICC13-TLCIR-E14 or TLCIR-E14.

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